

Fig. 1

Patent 4,444,444

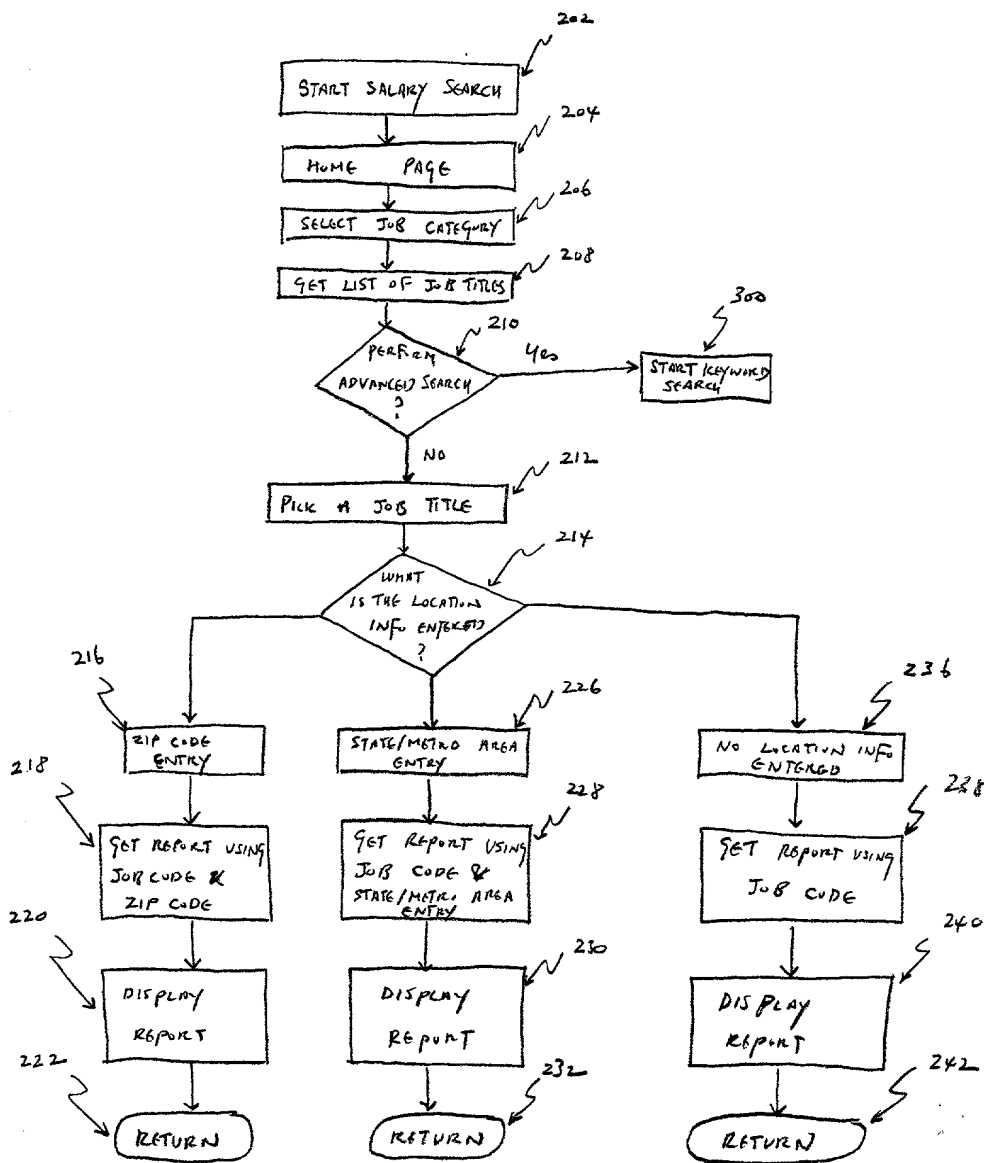


Fig. 2

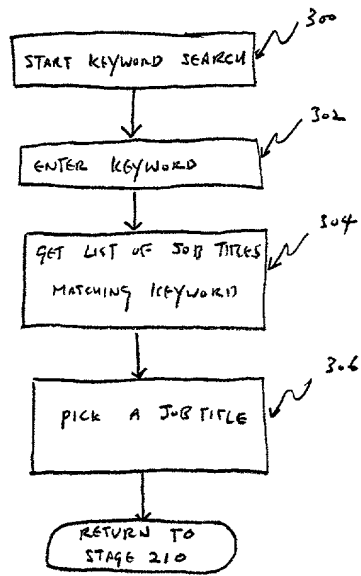


Fig. 3

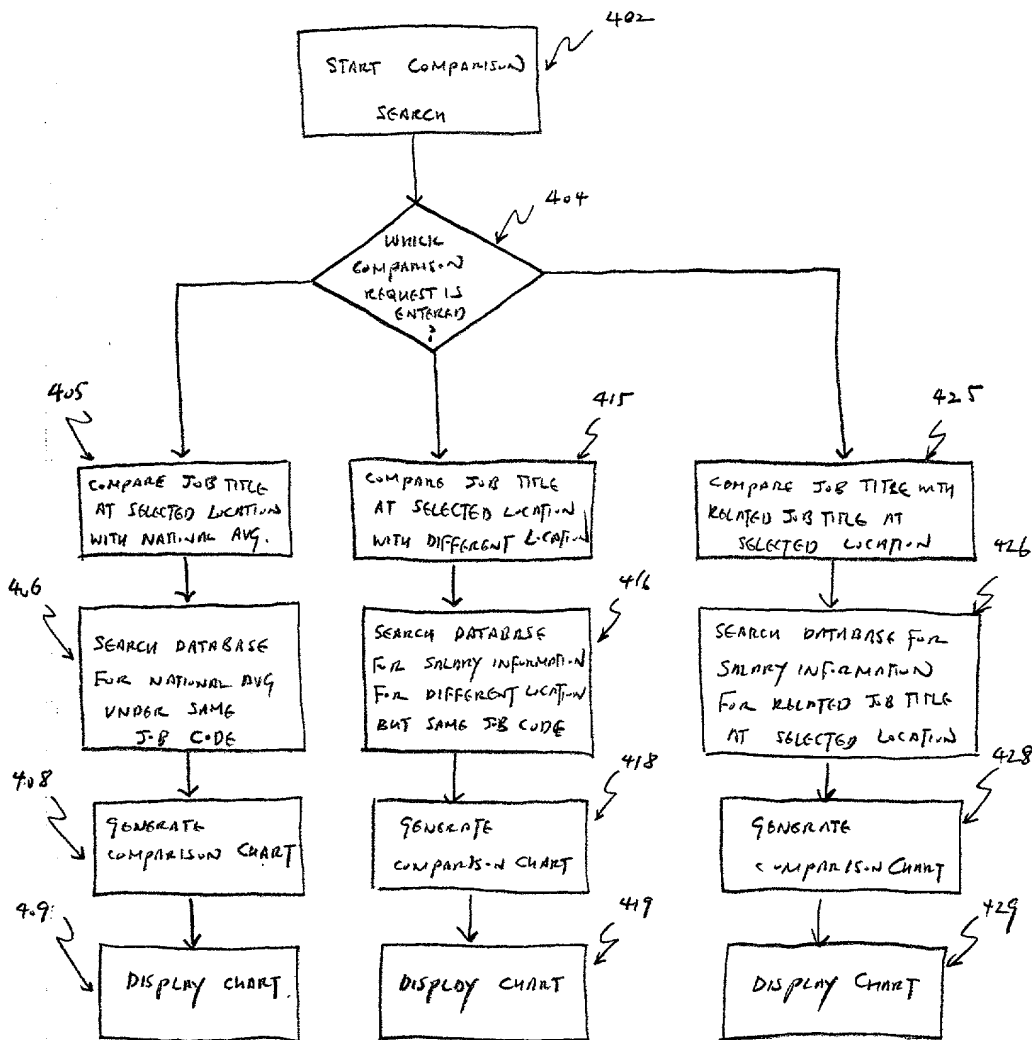


Fig. 4

Navy Seal

Fig. 5

Salary Wizard™ Help

Tell a friend New search

Selected location: Boston, MA 02111 602

Selected job category: 604
Legal Services 612

Select from the following job titles and click "create salary report."

Associate General Counsel
Attorney I
Attorney II
Attorney III
Chief Legal Counsel 614

[View job descriptions](#)

[Create salary report](#)

Job not here? [Tell us](#) 616

[Advanced job title search](#)

Tell a friend New search

Fig. 6.

FIG. 7



Salary Wizard™ Help

☐ Tell a friend New search

Selected location: Boston, MA 02111

Search term:

Type in a specific job title

([search tips](#))

☐ Tell a friend New search

700

Fig. 7

Salary Wizard™

Help

[Mail a friend](#)
[New search](#)

Selected location: Boston, MA 02111

Search term: compliance

Select a job title to generate salary report
(Job category determines the related jobs and information)

Click on (?) to view job description

- Environmental Compliance Specialist (Environment)
- Environmental Compliance Specialist, Senior (Environment)
- Environmental Compliance Specialist, Sr (Environment)
- Compliance Manager (Legal Services)
- Compliance Specialist (Legal Services)
- Compliance Specialist, Senior (Legal Services)
- Compliance Specialist, Sr (Legal Services)
- Environmental Compliance Specialist (Legal Services)
- Environmental Compliance Specialist, Senior (Legal Services)
- Environmental Compliance Specialist, Sr (Legal Services)
- Manager, Compliance (Legal Services)

Type in a specific job title
(search tips)

[Mail a friend](#)
[New search](#)

Fig. 8

FIG. 9

Salary Wizard™ Find a related job | Help

Tell a friend Print chart How is this calculated? New search

A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.
(This data is as of March, 2001)

Base Salary

	Low	Median	High
●—Boston, MA 02111	\$43,075	\$49,769	\$65,394

Find job openings for Compliance Specialist in your local area.

932 jobs.com

934 headhunter

936 monster.com

Compliance Specialist
Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of

910

900

920

Fig. 9

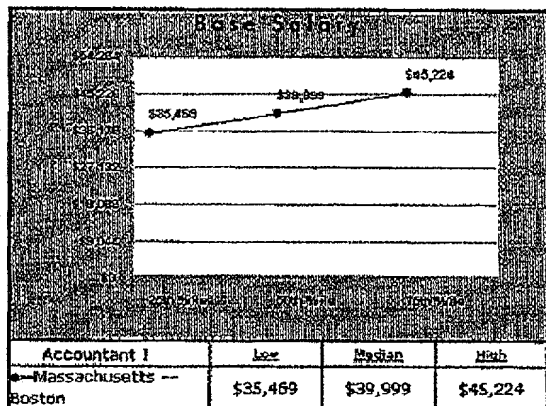
Salary Wizard

[Find a related job](#) | [Help](#)

[Job Jobs And stuff](#) [new](#)

A typical Accountant I working in metro Massachusetts — Boston is expected to earn a median base salary of \$39,999. Half of the people in this job are expected to earn between \$35,469 and \$45,224 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



View local openings for this job at the following companies

- [ADP](#)
- [Amica](#)
- [Boston Globe](#)
- [Boston Scientific](#)
- [Cisco](#)
- [Fidelity](#)
- [Fleet](#)
- [Health Gate](#)
- [Septent](#)
- [Staples](#)
- [Valdy](#)
- [Workscape](#)
- [Xellent](#)

[Post your resume](#)

Find job openings for Accountant I in your local area.

[monster.com](#)

[headhunter](#)

[jobs.com](#)

Accountant I

Responsible for completion and maintenance of general ledgers and financial reports. May require a bachelor's degree in accounting and 0-2 years of experience in the field or in a related area. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a supervisor or manager.

Base Salary does not include any cash bonuses or cash incentives
[click here to view total cash compensation](#)

Compare Accountant I working in Massachusetts — Boston to...

1. The U.S. national average for Accountant I [GO](#)
2. The same job in a different location
 [GO](#)
3. A related job (Massachusetts — Boston)
 [GO](#)

750

940

945

Fig. 9A

Base Salary does not include any cash bonuses or cash incentives
[click here to view total cash compensation](#)

Compare Compliance Specialist working in Boston, MA 02111 to...

1. The U.S. national average for Compliance Specialist 1002
2. The same job in a different location 1004
choose location 1003
3. A related job (Boston, MA 02111) 1006
choose related job 1005

Related jobs: (create salary report for job title)

Associate General Counsel	Attorney I
Attorney II	Attorney III
Chief Legal Counsel	Compliance Manager
Compliance Specialist	Compliance Specialist, Sr
Contracts Administrator	Court Reporter
Custom Officer	Director Safety
Environmental Compliance Specialist	Environmental Compliance Specialist, Sr
General Counsel	Judge/Magistrate
Legal Secretary	Managing Attorney
Paralegal	Regulatory Affairs Analyst
Regulatory Affairs Analyst, Sr	Safety Specialist
Shareholder Relations Administrator	Top Legal Executive
Workers Compensation Administrator	

Additional resources:

[Survey Finder](#) For HR and business managers

[Related salary surveys](#) -- salary info from other survey sites

[Government data](#) -- U.S. Census Bureau and BLS data

[Trade publications](#) -- related trade publications

[Trade associations](#) -- related trade associations

FIG. 12

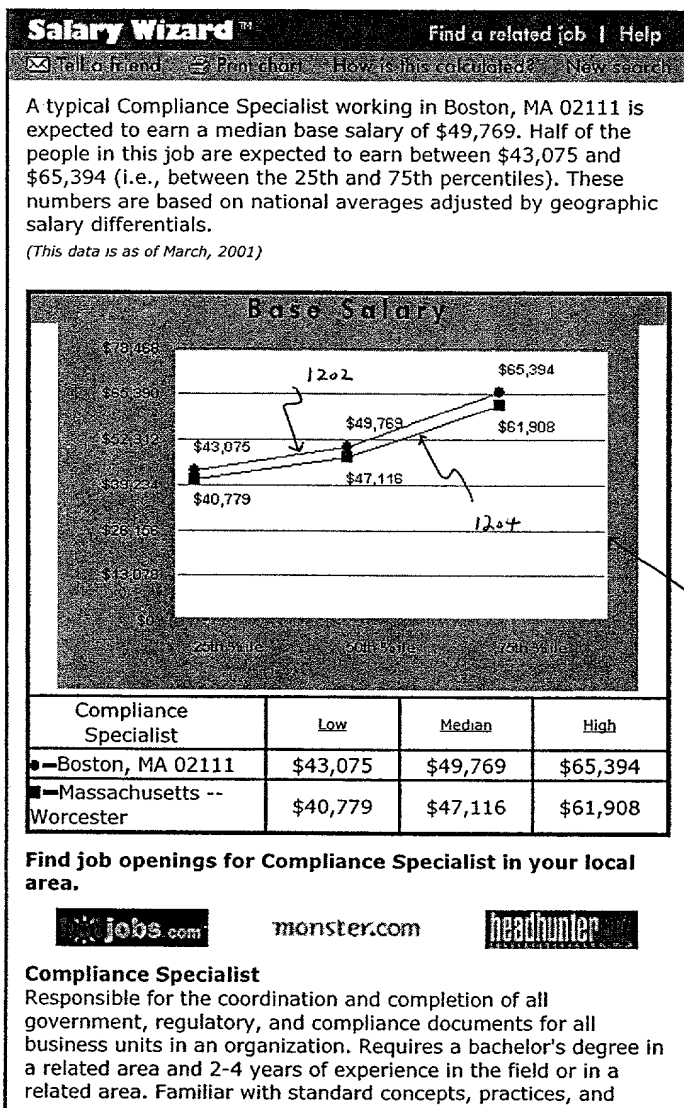
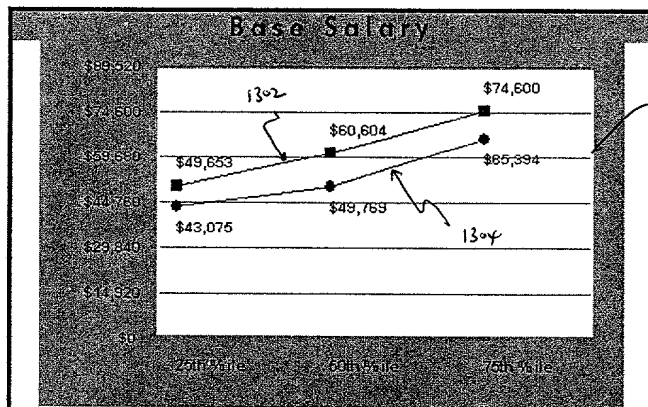


Fig. 12

[Home](#)[Salary news](#)[Salary advice](#)[Salary Talk](#)[Career resources](#)[The lighter side](#)[For H.R. professi](#)[Salary Wizard](#)[LOGIN](#) | [WHAT'S NEW?](#) | [SITE FEED](#)**Salary Wizard™**[Find a related job](#) | [Help](#)[Tell a friend](#) | [Print chart](#) | [How is this calculated?](#) | [New search](#)

A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



Boston, MA 02111	Low	Median	High
● Compliance Specialist	\$43,075	\$49,769	\$65,394
■ Compliance Specialist, Sr	\$49,653	\$60,604	\$74,600

Find job openings for Compliance Specialist in your local area.

[monster.com](#)[headhunter](#)[jobs.com](#)**Compliance Specialist**

Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and

Fig. 13

402534-1232360

